

MARSAT & ASSOCIÉS
EXECUTIVE SEARCH

M&A enables its clients and partners to benefit from its network of knowledge and contacts.

[ABOUT US](#)
[PHILOSOPHY](#)
[ORGANISATION](#)
[TRACK RECORD](#)
[CONTACT](#)

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ABOUT US

Marsat & Associés is an executive search firm.

M&A enables its clients and partners – advisory firms, investment funds – to benefit from its network of knowledge and contacts.

Managing both domestic and international search assignments.

Across all sectors of industry and in services.

M&A has recently completed assignments in France, Germany, Czech Republic, Tunisia, China.

PHILOSOPHY

Size is not necessarily equivalent to quality when it comes to executive search.

A small structure, dedicated to a select group of clients, is more able to devote the full measure of its time to serving client needs. Offering more individual client attention and regular updates on the progress of the search. Focusing on quality with less billings pressure due to its smaller economic structure.

Access to a larger pool of candidates with virtually no off-limits issues.

BRUNO MARSAT



Has ten years of executive search and management consulting experience.

Began his career with PricewaterhouseCoopers, then worked for five years for a French executive search firm in Paris where he conducted national and international searches in the industrial and services sectors.

Received his master's degree in Food Science and Engineering from AgroSup Dijon.

PARTNERS

M&A works with advisory firms and investment funds on behalf of their clients and portfolio companies.

The ongoing relationship with these partners contributes to a better understanding of the client's organisation, its mode of operation and the kind of people wanted on the team.

This enables M&A to advance more quickly with each assignment.

The partners get a percentage fee or preferential rates.

ADVISORS

M&A invites managers and business owners from the worlds of industry, services, banking and advisory firms to work alongside it as advisors.

Their broad experience and their extensive contacts give clients access to a vast network of professional and personal contacts.

TRACK RECORD

Clients include industrial companies in the automotive and aerospace sectors, chemicals and pharmaceutical industry as well as services companies within consulting, transportation and logistics.

Assignments are focused on recruiting management level executives and their direct reports or on difficult to find candidates due to geographic location or specific required skills.

Recently completed assignments :

Sector	Role	Location	Appointee
Aircraft manufacturer	Production Manager	France	French national
Retail	Business Unit Manager	France	French national
Automotive, OEM	Operations Director	Germany	German national
Aerospace supplier	Branch Financial Controller	France	French national
Chemicals	Thermal Transfer Expert	France	French national
Automotive, OEM	Senior Lean Logistics Expert	China	Portuguese national
Automotive	Plant Manager	France	French national
Automotive	Quality Manager	Czech Republic	French national
Retail	Sales Area Manager	Tunisia	French national

CONTACT

Marsat & Associés
112, avenue Kléber
75116 Paris

Tel. +33 (0) 1 47 55 30 54
Fax +33 (0) 1 47 55 30 55

info@marsat-associés.com

LEGAL TERMS

Corporate name: Marsat & Associés - 112, avenue Kléber, 75116 Paris

Head of publications: Bruno Marsat

Host company: OVH 2 rue kellermann BP 80157 59053 Roubaix Cedex 1 - France

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